



Know Your Role

Strategic Update

Director's Corner

Goal 1 & the Army Family Covenant

On 8 October 2007, the Army Family Covenant was unveiled, pledging commitment to support Soldiers and their Families and resource programs to provide them a quality of life commensurate with their service and sacrifice to the Nation. This represents an affirmation of dedication to Families that Army leaders and service members believe and trust to increase the morale of soldiers and families.

The Army recognizes the challenges in supporting Families by listening to their concerns and needs. The Covenant has made a major impact that motivates Soldiers, Families, installation and community. The Installation Commander and senior leaders are motivated about their commitment to support the Covenant and along with family members will continue working as a team to ensure these principles are carried out.

The Army has made significant progress in improving family programs, health care, housing, child and youth services, recreation, education and employment opportunities, but there is still work to be done to build an environment where Army Families can prosper and realize their full potential. Together, we will continue the Army's ongoing commitment to execute, evaluate, and continuously improve the delivery of services across the Fort Meade Installation.

The Installation has developed five goals which support the Mission and Vision of Fort George G. Meade. This issue of "Know Your Role" focuses on Goal 1 and how it supports the Strategic Action Plan (SAP), the Four Army Imperatives, ARFORGEN, and the Army Family Covenant.

Goal 1 sustains the SAP by providing the quality of life our customers and community deserve and promoting the recognition of the Installation as the best in class for garrison-provided support.

The organizations which contribute to the actions of Goal 1 are: Directorate of Family, Morale, Welfare, and Recreation (DFMWR), Directorate of Logistics, Public Affairs Office, Religious Support Office, and Staff Judge Advocate. Monitoring the objectives for Goal 1, which can be found in the SAP, is the Director of DFMWR and Goal 1 Owner, Ms. Martha McClary. COL Thomas is provided a status report of this goal through the use of "Stop Light Charts" which score each Service and SSP with a Red, Amber, or Green rating.

Goal 1 is distinct from other goals in that it not only deals with the provision of services but is responsible for revenue-generating businesses which it manages. Generated revenue contributes to the purchase of large ticket items such as NAF vehicles and kitchen appliances; a small percentage funds major construction projects within DFMWR.

The dedicated personnel of Goal 1 make maintaining and improving the quality of life for the Fort Meade customers and community a reality and way of life.

Bernadette Baldeo, Director
Plans, Analysis & Integration Office (PAIO)

Goal 1 Supports ARFORGEN

Army Force Generation (ARFORGEN) will achieve a sustained, more predictable posture to generate trained and ready modular forces and will be **managed** in a way that maintains the **quality and overall health** of our All-Volunteer Force.

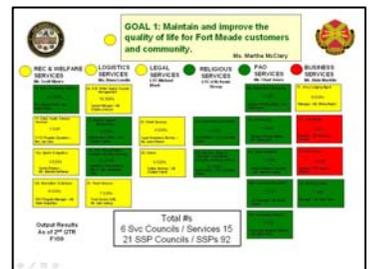
Goal One of the Fort Meade Strategic Action Plan directly supports the quality and overall health of our Volunteer Force. The Goal One quality of life component is critical to how ARFORGEN is managed at the installation level by senior leaders. Goal One provides business, public affairs, religious, legal, logistics, recreation and welfare services.

By applying the ARFORGEN process, the Army will gain a more holistic view of global force demands and assess availability of forces across a six-year planning cycle

The ARFORGEN goal is to generate combat power more effectively and efficiently on a sustained cyclic basis. Goal One has a direct impact on the sustainable cycle requirement by maintaining and improving the quality of life for Fort Meade Soldiers and their Families.



Children playing at Romp'n Stomp—a program designed to provide parents and their children an opportunity to socialize with others. Various activities provide children a fun time they look forward to.



Above is an example of the "Stop Light Chart" referenced in the article to the left. Positive ratings depicted in green and yellow are evidence of how Goal 1 personnel work hard to maintain the standard. The red ratings can be attributed to BRAC-related construction which has diminished profits from some managed business operations, specifically the golf course.

Supporting 4 Army Imperatives

This strategic goal reinforces the Army’s Four Imperatives by specifically addressing **Sustain**. Sustain deals with ensuring Families remain committed and providing wounded Soldiers with the proper healthcare. The Installation aims to reduce family stresses as they cope with deployed loved ones through various programs such as: Relocation Assistance, Army Emergency Relief, Financial Readiness, Family Advocacy, Army Family Team Building, Child Care, and Youth programs to name a few.

Another aspect of sustain is the Warrior Transition Unit which has been a priority of Fort Meade and Senior Leadership—we must care for those who so valiantly sacrificed themselves for us all. Among the initiatives for WTUs are sponsored trips, attending sporting events, and scholarship opportunities from Colorado Technical University (CTU). CTU has been very accommodating by allowing deferred studies during medical treatments and has recently begun to include spouses as scholarship recipients. A third phase of sustain is supported by the Religious Support Office which heads the Suicide Prevention Training conducted in a “train the trainer” process. This initiative is geared towards educating all on the warning signs of suicide and the available help for those in need.

It is important that you, the workforce, see the connection between your daily actions and the positive effects they have on our Soldiers and Families.

Goal 1 & Objectives

Located below is a snapshot of the listed Goal 1 and linking objectives which was taken directly from the Fort George G. Meade Strategic Action Plan (SAP). Also included in the SAP are identified action plans of high importance.

The SAP is an invaluable document which the entire workforce should have as a reference. This document explains exactly where you fit and displays the effect all of our daily activities have on the Installation accomplishing its stated mission and attaining its desired status of “Best in Class” per the Vision statement.

Please feel free to contact the Plans, Analysis & Integration Office for further information regarding the Installation’s five goals, linking objectives, and action plans.

FGGM GOAL 1: Maintain and improve the quality of life for the Fort Meade customers and community.	
Owner: Martha McClary	
DESCRIPTION	OWNER
OBJECTIVE 1.1: Provide Recreation and Welfare Services – Execute and improve the delivery of Army Community Services, Child Youth and School Services, Sports and Aquatics, and Recreation and Libraries to individual community members and units.	DFMWR
OBJECTIVE 1.2: Provide Logistics Services – Execute and improve the delivery of Material Support, Transportation, Laundry and Dry-cleaning and Food Service to individual community members and units.	DOL
OBJECTIVE 1.3: Provide Legal Services – Execute, evaluate, and improve the delivery of legal client and claims service to individual community members and units.	SJA
OBJECTIVE 1.4: Provide Religious Services – Execute, evaluate, and improve the delivery of worship, religious education, counseling, family life and spiritual support to Individual community members and units. Advise the commander on religious support and status of and for FGGM.	RSO
OBJECTIVE 1.5: Provide Public Affairs Services – Execute, evaluate, and improve the delivery of command information to the FGGM community and local civilian community associated with FGGM. Facilitate relations and communications with government and private media, offices of elected officials and community groups and organizations.	PAO
OBJECTIVE 1.6: Provide Business Services – Execute, evaluate, and improve the delivery of Army lodging, club services, golf and bowling to individual community members and units.	DFMWR



**FORT GEORGE G. MEADE'S
STRATEGIC NEWSLETTER**

Plans, Analysis, and Integration Office (PAIO)
8545 6th Armored Cavalry Road
Ft. Meade, MD 20755

Co-Editors: Raul Schuett & Corey Johnson
Contributors: Bernadette Baldeo, Bert Rice, Ted Hartman, Jettie Muller, Dan Wilson, Bill Wittman, Annette Duberry, Mike Condon, and Milton McLean.

Excellence in Installation Support

We're on the Web!
<http://www.ftmeade.army.mil/pages/organizations/paio/paio.html>



Where do **YOU** fit into the FGGM Strategic Plan?