



Know Your Role

Strategic Update

Message from IMCOM Commander, LTG Lynch

Army Families: the Strength of our Soldiers

IMCOM is the home of the Army Family Covenant. We have a commitment to our Army families to provide the best care and quality of life that we can. We must nurture the Minds, Bodies, and Spirits of our Soldiers and Families and build resiliency, spiritual fitness, and well being. Investing in the Army Family Covenant will make our Army stronger and more capable. We will work to ensure that the Army Family Covenant is an enterprise wide initiative and American Soldiers and their Families receive the best service and support we can provide.

We are committed to: Supporting a quality of life commensurate with quality of service.

We are committed to: Presenting the Army a stronger, more supportive environment where Families can thrive.

We are committed to: Building partnerships with Army Families that enhance their strength and resilience.



BG Horst, commanding general of the Military District of Washington, signs the installation's Army Family Covenant during a Sept. 29, 2009, visit to ACS.

Note: The articles within this entire issue are reprinted from LTG Lynch's "Commander's Intent" (November 2009).

LTG Rick Lynch became the Assistant Chief of Staff for Installation Management and commander of the U.S. Army Installation Management Command Nov. 2 in a ceremony at Fort Myer, VA. LTG Lynch assumed command from retiring LTG Robert Wilson.

Joining LTG Lynch was Command Sgt. Maj. Neil Ciotola, who assumed the responsibilities of IMCOM command sergeant major and senior enlisted advisor to ACSIM. Both LTG Lynch and CSM Ciotola come to IMCOM headquarters from Fort Hood, Texas.

The following is a message from LTG Lynch: "I am extraordinarily proud to be your new Commander. Together, we will serve Soldiers and Families and take *The Army's Home* to the next level.

I don't know what I don't know so I intend to listen and learn over the next 6-8 weeks. We are standing up a transition team to develop a campaign plan that will guide the command's mission focus over the next few years. We plan to publish it by March 2010.

[It is important that we participate in] sharing best business practices and rededicating leader efforts to create and sustain excellence on our installations. Always ask these questions:

Are we doing the right things?

Are we doing things right?

What are we missing?

We cannot take care of Soldiers and their Families very well if we don't take care of ourselves and our own families. Let's have fun while working hard."

Asking the Right Questions

Are we doing the right things?

This first fundamental question has everything to do with being a leader of strong character. As a values-based organization we take care of ourselves and each other. When you ask this question be sure to refer to my Commander's Intent, if your actions fit within this framework then you will likely answer yes.

Are we doing things right?

This second fundamental question has to do with both efficiency and safety. During this time of transition and transformation there is a degree of uncertainty. In order to maintain and increase productivity under these conditions, we must increase efficiencies. By analyzing your activities in order to cut out wasted time and energy while maintaining safe practices, you will likely be doing things right.

What are we missing?

It is important to periodically take a step back and think about what else you should be doing that is not being done already. Effective and responsible leaders at all levels must ask these three questions so that we can better focus our resources and reinforce the things that are being done well. With increased decision making opportunities at all levels you can make a difference. Let's all take responsibility for improving ourselves and IMCOM.



LTG Lynch, IMCOM Commander. A graduate of the U.S. Military Academy at West Point, N.Y., Lynch served in Kosovo and Iraq, including an assignment as commander of Multi-National Division Center in Baghdad, April 2007-July 2008.

LTG Lynch was born and raised in Hamilton, Ohio but has spent the majority of his adult life in Texas. His hobbies and interests include weight lifting and golf.

Setting the Azimuth

IMCOM is undergoing a key transition and transformation as the command moves to San Antonio and continues to establish itself as a Command. We are facing current and future challenges and demands. We will meet these challenges head on with creativity and innovative solutions.

To achieve a successful transition and transformation we will need to rely on our greatest strength, our people. For IMCOM to succeed we must all be involved. We will need to encourage participation and feedback from all levels across the enterprise. This feedback will help us map out our ways forward. We must listen, ask the right questions, and take a hard look for gaps in service and support. We must find and apply ideas and concepts that will improve and strengthen IMCOM, the enterprise, and the Army. We will be a command that is flexible, agile, and innovative. Above all we are:

The Army's Home



Army Communities of Excellence

IMCOM will continue to provide first class support and oversee the development of premiere Army installations around the world. The mission of the Army Communities of Excellence program is to provide, in a quality environment, excellent facilities and services, everywhere, always. The Army community is inextricably linked to readiness; our forces train at, deploy from, are sustained by and return to—the community. Soldiers are entitled to the same quality of life as the society that they are pledged to defend.

Ensuring success of the Army Communities of Excellence is imperative. In order to provide the best service and support for our Army families we have to be the best. Every installation across the enterprise will be held to a higher standard. Increased challenges and demands on resources means that we must be smarter on how we conduct business and plan our strategy. By maintaining Army Communities of Excellence we are one step closer to ensuring a sustainable Army.



Fort George G. Meade placed second in the 2009 Army Communities of Excellence (ACOE) competition for the third consecutive year. Winnings to date amount to \$2,500,000.00!

Award presented to Fort Meade at ACOE ceremony at Pentagon on May 5, 2009. Pictured from left to right are: Army Vice Chief of Staff Gen. Peter Chiarelli; Installation Commander Col. Daniel Thomas; Deputy Installation Commander John Moeller; PAIO Director Bernadette Baldeo; and Assistant Chief of Staff for Installation Management and former Commander of U.S. Army Installation and Management Command General Robert Wilson.

DID YOU KNOW?

- The Common Levels of Support (CLS) document has been finalized for FY10. Review your respective Service Support Programs (SSPs) for changes. You may contact the PAIO POC, Mr. Wilson, at Dan.wilson@us.army.mil or 301.677.1128.
- Annual directorate-level chain teaching strategic training concludes on Feb. 19, 2010. Chain teaching link—<https://meadc21978dm075/DefaultPage/chainteaching.asp>
- PAIO is providing training for changes to ISR-S/CLS, ISR-NI, ISR-I. Contact the PAIO POC—Dan.wilson@us.army.mil or 301.677.1128.



FORT GEORGE G. MEADE'S STRATEGIC NEWSLETTER

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Excellence in Installation Support

We're on the Web!
<https://meadc21978dm030/index.htm>



Where do **YOU** fit into the FGGM *Strategic Plan*?



The Army's Home

Sustain, Support, Defend

Soldier and Family Readiness

- A Deployable Mindset Across the Enterprise
- Responsive Services that Meet Fluid ARFORGEN Requirements
- Advanced Technology that Supports the Army's Evolving Training Requirements
- Pre-Deployment and Deployment Support that Delivers Readiness

Soldier and Family Well Being

- Active and Visible Leaders
- The Army Family Covenant Delivered
- Safe and Secure Installations (24/7)
- Resiliency and Balance—Mind, Body, and Spirit
- Strong Sense of Community and Pride
- High Quality of Life for Soldiers and Families that is Equitable and Predictable Across Installations
- Facilities and Programs that Enrich Soldier and Family Life

Safety

Innovation

Stewardship

safety

Sustainability

Resilience

Safety

Leader and Workforce Development

- Multi-Skilled and Adaptive Leaders
- Constant Communication
- Teamwork in All Endeavors
- Professionalism and Selfless Service in All Things
- Adherence to Standards
- Clear and Consistent Feedback
- Healthy and Efficient Work Environments
- A Culture of Safety and Sustainability

Installation Readiness

- Sustainable Infrastructure that Supports Senior Commander Requirements
- Sustainable Army Communities of Excellence
- Installation Footprint Streamlined and Transformed
- Enhanced Capabilities Through Partnerships
- The Army's Infrastructure Modernized and Sustainable
 - Energy Efficiency and Security

Communication

Partnership

Safety

The Sustainable Army Community of Excellence