



Know Your Role

Strategic Update

Director's Corner

"On behalf of Sarah and I, CSM Ciotola and his wife Beth, and the entire command leadership team, you have our sincerest appreciation for your dedicated service and our warmest wishes for a joyous holiday season and a prosperous New Year."

—Holiday Message from LTG Lynch, IMCOM Commander.

"The strength of an installation is its people."

"Quality people allow you to accomplish your mission."

"Fort Meade is a great installation to live, work and play."

—MG Horst, Senior Mission Commander. Above quotes taken from recently held Dec 10 IPB.



MG Horst listens to what Fort Meade tenant unit commanders have to say at the Dec 10 Installation Planning Board. Pictured in the forefront from left to right are: Mr. Moeller, Deputy Installation Commander; COL Thomas, Installation Commander; MG Horst, Senior Mission Commander; CSM Williams, MDW; CSM Watkins, FGGM.

This issue revisits the IMCP Lines of Effort (LOEs) by devoting an article each to LOE 1 and LOE 2. Also addressed within this issue is the December Installation Planning Board which was chaired by Fort Meade's Senior Mission Commander, MG Karl R. Horst who commands the Joint Forces Headquarters National Capitol Region and the Military District of Washington.

During this Holiday season, it is appropriate to reflect on the intent behind LOEs 1 and 2. LOE 1 emphasizes that our Soldiers, their Families, and Civilians are properly prepared to meet the demands of the mission at hand. Focusing on delivering a quality working and living environment for all Soldiers, Families, and Civilians is the principle objective of LOE 2. Take the time to review the Installation Management Campaign Plan (IMCP) and identify the role you play in ensuring mission success. The latest edition of the IMCP can be accessed by visiting the IMCOM web site at http://www.imcom.army.mil/hq/initiatives/campaign_plan/.

As so many do within their personal lives and reflect on the past 12 months prior to welcoming a new year, this issue provides an example of that philosophy on the installation level. By refocusing on the objectives of LOEs, we ask ourselves "what have I done to push this forward and what can I do to improve the desired results". The December Installation Planning Board is a forum for the installation to provide the Senior Mission Commander with an overview of what has taken place but more importantly identify areas requiring his assistance in moving forward during calendar year 2011.

In closing, thank you to the Fort Meade workforce and community for all you have done and work to strive for perfection while settling for excellence.

Installation Planning Board (IPB)

Fort Meade hosted its semi-annual Installation Planning Board (IPB) on the 10th of December 2010 at 1st Army East, Pershing Hall conference room. COL Daniel L. Thomas hosted this event which was chaired by our Senior Mission Commander, MG Karl R. Horst and Mr. Russell B. Hall, NERO Regional Director.

Fort Meade's IPB serves as a platform for identifying and providing a common operating picture of the installation's capabilities and tenant requirements/feedback in alignment with the IMCOM Campaign Plan (IMCP). The board institutionalizes a mechanism for enhanced communication and decision making at the installation. It highlights the strategic direction of the installation; while prioritizing tenant requirements. The IPB exists to disseminate information and show integration of garrison functions, particularly as they relate to the Senior Mission Commander, NERO Regional Director, installation tenants and stakeholders.

While the IPB is not a decision making body, receiving tenant feedback and concerns is a vital function in accomplishing the Fort Meade Strategic Action Plan. This is a forum where results and concerns are discussed and integrated in upward alignment with the IMCP and the Four Army Imperatives (Sustain, Prepare, Reset and Transform). The IPB is important because not only does it demonstrate the integration of sustainability within the Fort Meade Strategic Action Plan, but it allows the Senior Mission Commander and the NERO Regional Director to provide valuable comments and feedback to the strategic direction of the installation.

Ultimately this forum is designed to inform and gain buy-in from our tenant units, stakeholders and partners on the installation regarding the services we provide them; which allows our leaders to make better strategic decisions supporting the success and accomplishment of the Fort George G. Meade vision, mission, goals and objectives in conjunction with the IMCP and the Army Campaign Plan.

LOE 1: Soldier, Family and Civilian Readiness

The Fort Meade Military Community is committed to providing excellent Services and the necessary infrastructure to support and achieve and maintain individual readiness for our Service Members, Families and Civilians.

There are several programs on the Installation to support and strengthen the resilience and balance of Soldiers, Families, and Civilians and to sustain their physical, emotional, social, family, and spiritual needs: Religious Support Services, the Army Substance Abuse Program and the Soldier Family Assistance Center (SFAC), to name a few. SFAC is a one-stop location with a team of professionals that provide excellent responsive services to meet the needs of wounded, ill, and injured Service Members assigned to the Warrior Transition Brigade as well as their Families. SFAC will be moving into a new facility next month, located at 2462 85th Medical Battalion Ave. SFAC can be reached at (301) 677-6933. The Installation's concerns for Service Members, Families and Civilians extends beyond the Fort Meade Military Community. The Fort Meade Customer Service doors are open to all Service Members and their Families who are in need of our assistance.

The overall objective of LOE 1 is: "Soldiers, Families and Civilians are able to meet the challenges of deployment and the ARFORGEN process through proper training, responsive services, and communities of excellence.

Fort George G. Meade would like to take this opportunity to wish our Wounded Warriors, Service Members and Civilians a Happy Holiday Season, especially for those deployed and away from their families.

LOE 2: Soldier, Family and Civilian Well-being

As we strive to implement the IMCP, there is nothing more important than the well-being of our Soldiers and their Families as well as the Civilians who live and work here at Fort Meade. This is carried out here at Fort Meade and on other Installations across the Army under Line of Effort (LOE) 2, primarily by DFMWR. Initiatives such as the Army Family Action Plan, the Army Family Covenant, Army Community Covenants and the Comprehensive Soldier Fitness Program provide the best care, support and services.

Adverse affects caused by continual deployment by our forces during our nation's period of persistent conflict can be mitigated by our dedication to providing programs and services that enrich the lives of Soldiers, Families and Civilian employees throughout the ARFORGEN cycle.

The Army Family Covenant (AFC) is the Army's commitment to provide Soldiers and their Families a quality of life that acknowledges their service, sacrifices, and dedication to our nation. The AFC establishes a promise with Soldiers and Army Families to enhance their strength, readiness, and resilience. Programs and services aligned with the AFC carry the promise through every stage of military life. In an effort to make sure we are providing top notch programs and services, Fort Meade uses the Army Family Action Plan as the grassroots effort to identify, elevate and resolve issues of concern to Soldiers, Families and Civilians.

Our objectives for LOE 2 are clear, per the IMCP it is "to ensure Soldiers, Families and Civilian employees are being cared for, and our programs and services enhance community life, foster readiness, promote mental and physical fitness, and deliver a quality working and living environment".

Rep. C.A. "Dutch" Rappersberger, Secretary of the Army John McHugh, Sen. Benjamin L. Cardin and Army Surgeon General LTG Eric B. Shookmaker join Rosemary Budd, president and CEO of the USO of Metropolitan Washington, Rep. John Sarbanes and Installation Commander COL Daniel L. Thomas as Budd cuts the ribbon at the Soldier and Family Assistance Center opening ceremony Nov. 10.



DID YOU KNOW?

- You can communicate with the Installation Commander in person during Open Door at Headquarters on Mondays from 1600 - 1800 or via the "Ask the Installation Commander" ICE page at http://ice.disa.mil/index.cfm?fa=card&site_id=349&service_provider_id=93054.
- Beginning January 2011, 150 DISA personnel per week will arrive on the installation. Adjust your commute accordingly.
- You can submit ideas, suggestions, and/or questions related to the strategic newsletter. Send them to Raul Schuett at raul.schuett@us.army.mil.



FORT GEORGE G. MEADE'S STRATEGIC NEWSLETTER

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We're on the Web!
<https://meadc21978dm030/index.htm>



Where do **YOU** fit into the FGGM Strategic Plan?